

UĞUR AYDIN

DATE OF BIRTH : 24.08.1969
STATUS : Married (1 Child)
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EDUCATION / QUALIFICATION

DEGREE	YEAR	SCHOOL
PhD	2018-	Yasar University, Business Administration (Full Scholar)
MSc	1991-1993	Istanbul Technical University, Faculty of Mechanical Engineering - Energy
MBA	1991-1994	Marmara University, Engineering Management
BSc	1987-1991	Istanbul Technical University, Faculty of Mechanical Engineering
	1980-1987	Izmir Bornova Anatolian High School

FOREIGN LANGUAGE

English – Advanced Level
Germany - Medium

KEY STRENGTHS

- Having 20 years of local and international business and management experience as senior director and executive committee member in a global scale multinational company,
 - Management of Strategical **Growth Projects**
 - **Leading Transformational Structural Changes**(lean organisation, operational excellence, building governance processes, new products and technologies etc.)
 - Objective based and cost focused **Performance Management**
- **Operations Management**
- **Circular Economy and Industrial Symbiosis**
- **Engineering Economics (Financial Analysis)**
- **OPEX Applications**
- **6 Sigma (Green Belt)**
- **Management (Theories and Applications)**
- **Research Methods**
- **Cement Technology**

PROFESSIONAL EXPERIENCE

CEMENTIR GROUP, East Mediterreanean Region

Regional Industrial Center Director

2016 – 2018

Reporting to Head of Region; responsible for all industrial activities and investment of 5 integrated cement plants(white and grey), 13 ready-mixed concrete plants, 2 waste recyclable plants in Turkey and Egypt. Gives full service and support to reinforce the competitiveness by developing growth opportunities and synergies across the region.

ÇİMENTAŞ A.Ş. GROUP MANAGEMENT

Technical Operations Director

2013 – 2016

Reporting to country CEO; management of all technical operations and achieving the group coordination of 4 integrated cement plants with 4million tons/year clinker and 7million tons/year cement production capacity

CEMENTIR HOLDING, Roma, İTALYA

Reporting directly to CTO(Chief Technical Officer) during a six months temporary assignment to Holding Headquarter in Rome to lead a project in Cementir Group plants in an international platform. Objective was to establish Group level standard operational monitoring &evaluation system on technical performance parameters to support on proactive managerial decisions.

İZMİR CEMENT PLANT(Çimentaş), İzmir, TURKEY

Plant Manager

2010- 2013

Reporting to Technical Operations Director, responsible for Izmir Cement Plant : production, maintenance, quality, safety, environment, budget and cost control, capex projects, people development, stakeholder management

ÇİMENTAŞ A.Ş. GROUP MANAGEMENT

Group Investment Manager

2003 - 2010

Reporting to Group Technical Affairs Coordinator; responsible of 4 integrated cement plants and 13 RMC(ready-mixed concrete) plants for preparation of 3-year investment plan, yearly capex budgets(amount, time, cash flow), business cases, follow-up of realizations, coordination and communication between managerial departments, study and project management of strategical investments.

İZMİR CEMENT PLANT(Cimentas), İzmir, TÜRKİYE

Preventive Maintenance and Investment Chief

2001- 2003

Preventive Maintenance Chief

2000- 2001

Preventive Maintenance Engineer

1997- 2000

COURSES ACHIEVED

PhD	2018-	Yasar University, Business Administration (English, FullScholar, Thesis) <ul style="list-style-type: none"> - GPA, 3,62/4,00 - Courses Succeeded <ul style="list-style-type: none"> Scientific Thinking and Research International Business Management Product and Brand Management Advanced Research Methods Qualitative Research and Research Ethics Operations Management Industrial Marketing Management Proficiency - On-going PhD Thesis on "Circular Economy"
M.Sc.	1991-1994	Marmara University, Engineering Management <ul style="list-style-type: none"> - Graduation GPA, 80/100 - Courses <ul style="list-style-type: none"> Statistics Marketing Management Managerial Economics Principles of Management Production Management Business, Enterprises, Bank, Credit Relations Financial Accounting Scheduling Theory Project Evaluation and Control Foreign Expansion and Trade Techniques Management Information Systems Convex Programming Optimization Techniques Dynamic Programming - Thesis, "Assembly Line Balancing and a Proposed Algorithm"
M.Sc.	1991-1994	Istanbul Technical University, Mechanical Engineering Faculty - Energy <ul style="list-style-type: none"> - Graduation GPA, 76/100 - Courses <ul style="list-style-type: none"> Engineering Mathematics Viscous Flows Heat Conduction Special Problems in Heat Transfer Design of Thermal Systems Heat Pumps Solar Thermal Systems Turbulence Models - Thesis, "Fire Tests of Structural Elements"
B.Sc.	1987-1991	Istanbul Technical University, Mechanical Engineering Faculty <ul style="list-style-type: none"> - Graduation, 22.07.1991 - Graduation GPA, 61/100

TRAININGS / SEMINARS / CONFERENCES

- CEMTECH INTERNATIONAL CONFERENCE – Marrakesh, 2013
- GLOBAL CEMPOWER Exhibition&Conference – London, 2012
- COMPETITION LAW – Turkey, 2012
- GREEN BELT CERTIFICATE PROGRAM, 6SIGMA – Rome, 2011
- EU FUNDING PROGRAMMES and OPPORTUNITIES – Brussels, 2005
- INTERNATIONAL CEMENT PRODUCTION SEMINAR – FLS, Denmark, 2001
- FİNANSI OLMA YAN PROFESYONELLER İÇİN FİNANS ve MUHASEBE – Dokuz Eylül University, 2000
- BÜTÇE HAZIRLAMA ÇALIŞTAYI – Dokuz Eylül University, 2000
- MANAGER DEVELOPMENT PROGRAMS – continuous
 - Conflict Management – Assess, 2016
 - Interview Techniques – Assess, 2014
 - Performance Management/Appraisal – M.De Gennaro, 2012
 - Time Management
 - Team Building
 - Communication&Assertiveness
 - Communication Skills
 - Manager Training Program
- TEKNİK EĞİTİMLER
 - International Cement Production Programme, Denmark
 - Çimento Endüstrisi Oryantasyon Eğitimi, TÇMB(Türkiye Çimento Müstahsiller Birliği)
 - Çimento Endüstrisinde Enerji Verimliliği, TUBITAK
 - Maintenance Management, Computerized Maintenance Management Systems, Predictive Maintenance and Early Diagnosis of Failures
 - TPM, KAIZEN, Root Cause Failure Analysis(RCFA), Failure Mode and Effect Analysis(FMEA)
 - Kalite Yönetimi – ISO9000, 14000, 50000, EN197-1, Internal Audit
 - Health and Safety, Emergency Action Plan